

Commonwealth of the Northern Mariana Islands Department of Public Safety



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Mission and Vision Statement

The Members of the CNMI Department of Public Safety are dedicated to providing the highest quality public safety service in order to enhance community safety, protect life and property, and reduce crime and the fear of crime. To do this, we pledge to develop a partnership with the community, lead a community commitment to resolve problems, and improve the safety and quality of life in the Commonwealth.



Departmental Goals



Have a lawful approach towards law enforcement within the Marianas.



Carefully document and monitor crimes committed within the community.



Assisting community members by responding to emergency calls in a timely fashion.

The DPS is committed to delivering excellent service that helps to make the CNMI a safer place. In doing so, we will:

- Ensure our residents and visitors are at the heart of everything we do.
- Be visible and accessible to the people and villages we serve.
- Build public trust and confidence in the Department of Public Safety through our service and performance.
- Work with our partners, stakeholders and the community to reduce crime and the fear of crime, and where crime is committed, bring the offenders to justice.
- Ensure that community contact and feedback helps to shape what we do and how we do it.
- Develop a modern, flexible work force that places as many officers as possible for policing and public safety.
- Promote the value of equality and diversity in our role as a service provider and as an employer.
- Promote a culture of leadership, accountability, and innovation within our organization.
- Act with integrity to the highest professional standards of behavior.
- Use our resources to the maximum benefit of the public.



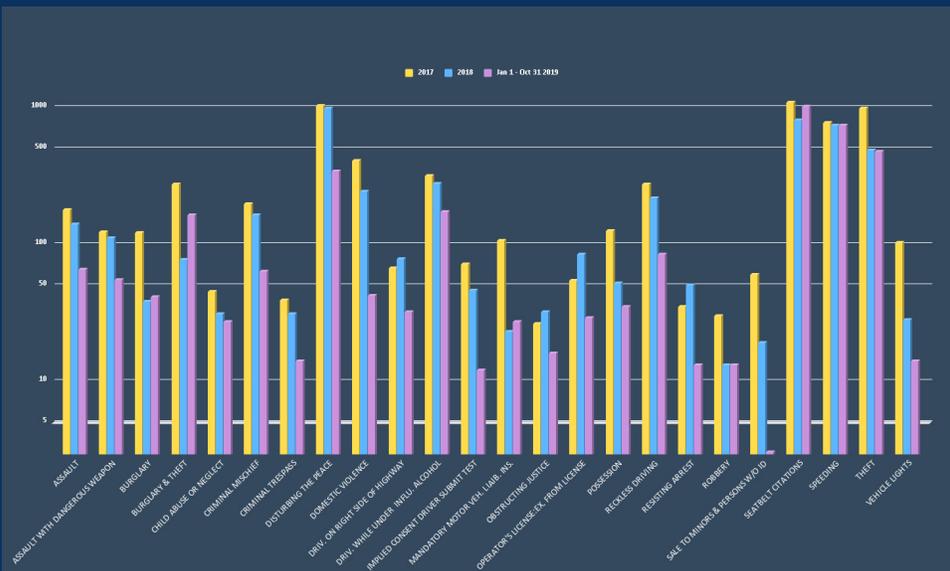
Outreach and Services

DPS conducts outreach throughout the year including:

- Highway Safety Office - National Highway Traffic Safety Administration Programs:
 - “Click-it or Ticket”: A National Highway Traffic Safety Administration campaign aimed at increasing the use of seat belts among young motorists in the United States. The goal of this campaign is to have zero traffic related fatalities.
 - The Holiday Season Impaired Driving Program: Also known in the CNMI as the “4D” campaign (Drunk, Drugged, Distracted, or Drowsy) which runs from the day after Thanksgiving through the day after New Year.
 - Child Passenger Restraint Program
 - Child Restraint Purchase Assistance Program
 - Pedestrian/ Bicycle Safety
 - Motorcycle Safety
- Recreational Boating Safety:
 - Operation Dry Water: Which ensures boaters are not driving under the influence of alcohol and drugs.
 - Safe Boating Week
 - Year-round presentations on safe boating and the importance of life jackets.
 - Mini presentations are done during vessel inspections
- Motor Carrier Safety Program:
 - Operation Safe Driver Program
 - Brake Safety Week
 - “Share the Road” Campaign
 - “No Zone” Campaign
- Domestic Violence Awareness Month: Throughout the year the department works with various agencies to help deter domestic violence cases within the CNMI.
- Live Talk Shows with KKMP and other radio stations: This helps the department in reaching members of the community during their morning commutes, this also allows the department to gather feed back and concerns from community members as listeners are able to call-in, ask questions, address concerns, and share their inquiries with the public.
- Man'amko Take-over Day, DPS Christmas Carolling, and numerous other community activities.



What Does the Data Look Like?



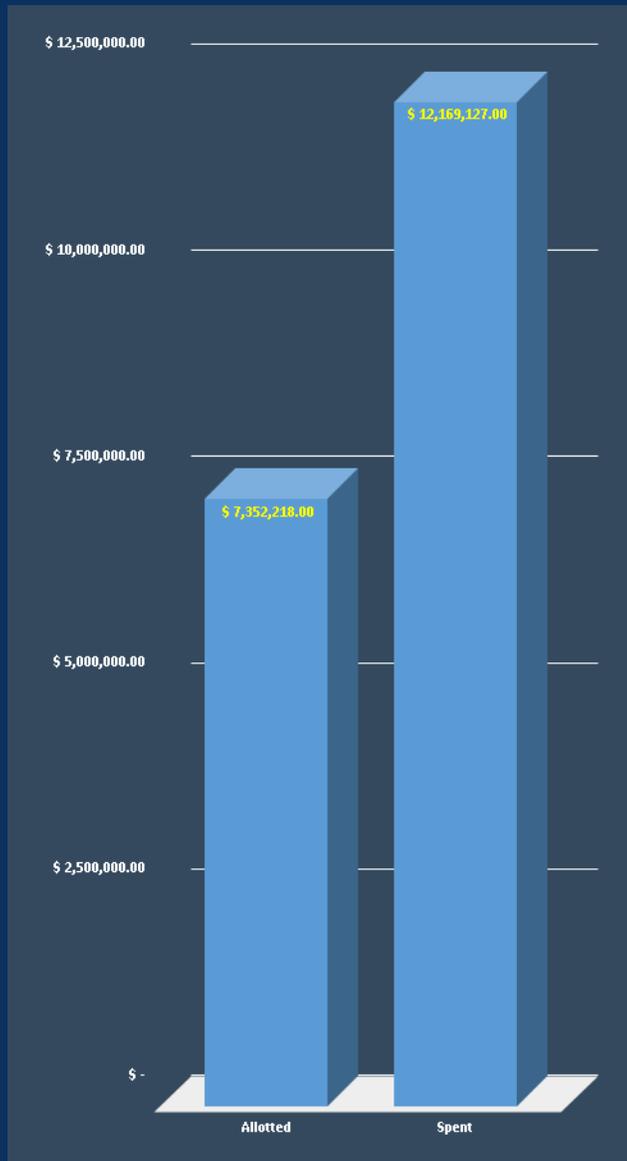
This list consists of the top 25 recurring offenses between the years 2017, 2018, and 2019 (as of September 2019).

What are the Expenses?

Description of Expenses	Amount Allotted	Amount Expended
DPS Commissioners Office	\$ 232,204	\$ 230,924
DPS Police Training Academy	\$ 84,714	\$ 72,808
DPS Motor Vehicle Division	\$ 305,384	\$ 1,442,393
DPS Administration Division	\$ 826,840	\$ 912,233
DPS Police Division	\$5,646,391	\$ 9,277,259
DPS War on Ice	\$ 256,685	\$ 233,510
Total	\$7,352,218	\$12,169,127

Among the costs of expenses for personnel salaries and daily operations such as duty gear, equipment, communications, fuel and lubrication, repair and maintenance, and utilities, and so forth; some key highlights that the DPS has made over the past fiscal year are:

- All vehicles for Patrol and Investigations have been replaced with newer units.
- Completed building renovations on:
 - Recreational Boating Safety Bay since it was destroyed from Typhoon Soudelor;
 - DPS Impound Lot since it was destroyed from Typhoon Soudelor.
 - DPS Shooting Range which was been repaired after Typhoon Soudelor and then damaged once again after Super Typhoon Yutu.
 - Included in this renovation was the inclusion of the DPS Rifle Range which allows officers to certify to use rifles in the front line.
 - Renovations have begun on the the Evidence, Preservation, Accountability, and Control Section (EPACS) that was destroyed from Typhoon Soudelor.



Challenges Faced

The FY 2019 allocation for the DPS was \$7,352,218. Although there was an increase of \$868,671 from the previous year, it was still inadequate to cover the Department's total expenditures. The increase of funding was sufficient enough to fund personnel costs; however, allocations for operational as well as utility charges were insufficient. Operational costs include fuel charges for the Department's fleet, the cost of repairs and maintenance, the cost of communications, the cost of duty gear and uniforms, and so on. Additionally, the devastation to the DPS as a result of Super Typhoon Yutu directly affected the Department's – it went beyond its approved budget as the department needed to cover repair costs related to damages sustained to its infrastructure, vehicles, and other equipment, in order to maintain daily operations of the Department.

Department Successes

- **Hiring of advocates:** Hiring of advocates who support victims of crime. We now have an advocate for victims of domestic violence and sexual assault under the Violence Against Women Act as well as an advocate for victims of underserved crimes under the Victims of Crime Act.
- **Hiring of a counselor:** This gives DPS employees the opportunity to seek assistance when experiencing hardships within the workplace or at home and Provides activities and advice for employees of DPS to encourage team-building and morale.
- **Establishing a DPS Employee Association Inc. (EAI):** This increased morale in the department because the EAI has been able to provide functions that encourage employees to participate in. This also decreased domestic violence rates within the department because the association hosts various activities and functions throughout the year where DPS employees and their families are invited to attend at no cost.
- **Hiring of a full-time PIO:** This allows the department to disseminate pertinent information to the public to keep the community informed and aware of certain incidents/cases/ investigations that are ongoing. The PIO releases Press Releases to the public to help eliminate any rumors or false information that may be going around.
- **Establishing a DPS Facebook page:** To better keep up with getting information out to the public and reach the younger audience, the DPS Facebook page is updated with recent Press Releases, information and photos of what is happening within the department and all department activities.
- **Increase of manpower by 76%** From 106 sworn in officers to 186 total officers, the increase in manpower allows the department to cut down in overtime costs and allow officers to spend more time off-duty.
- **Reallocation of ninety-nine (99) sworn officers:**
 - Police Officer I to Police Officer II : 16
 - Police Officer II to Police Officer III: 40
 - Police Officer III to Police Sergeant: 22
 - Police Sergeant to Police Lieutenant: 8
 - Police Lieutenant to Police Captain: 9
 - Police Captain to Police Major: 2
- **The opening of five (5) Police Substations throughout the island of Saipan:** These substations have increased response time as they are much closer to members of the community who call for police assistance and they are a deterrent to crime as well.
 - Chalan Kanoa
 - Garapan
 - Kagman
 - Koblerville
 - San Roque
- **Re-establishing and re-introducing programs:**
 - Drug Abuse Resistance Education (D.A.R.E.)
 - Junior Police Officer (JPO) Program
 - Law Enforcement Explorer Program (LEEP).

Future Outlook

- Projected reallocation that is merit-based for DPS employees.
- Plans to open a substation in the village of San Vicente/ Dan Dan.
- Full implementation of REAL ID Program: set and ready to implement by January 2020.
- More in-service training for sworn personnel.
- Upgrading equipment and vehicles.
- The establishment of tactical teams.