

## Addendum to CNMI DOL CCR

# CITIZEN-CENTRIC REPORT - FY 2019

## CNMI State Workforce Development Board

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#### -SWDB Vision-

“To promote a workforce development system that meets the needs of businesses, job seekers, and workers to support a strong and vibrant economy in the CNMI.”

#### -SWDB Mission-

“To empower, integrate, implement, and innovate the workforce needs of the CNMI.”

The CNMI State Workforce Development Board (SWDB) formerly known as the State Workforce Investment Board, is responsible for assisting the Governor in performing the duties and responsibilities required by the federal Workforce Innovation and Opportunity Act of 2014. All members of the SWDB are appointed by the Governor and represent the many facets of workforce development. It is represented by leaders from business, labor, higher education, economic development, youth activities, employment and training, as well as the legislature. The SWDB's goals revolve around providing opportunities for qualified individuals to earn livable wages, have upward mobility in their careers, obtain workforce credentials, to develop their skills through training, and/or become career or college ready. The SWDB also aims to create a data driven workforce environment that aligns components within the workforce system, and inventory and align the workforce skills needs of private sector employers and businesses with the education, service, and training provider offerings.



#### SWDB Composition:

**Chair: Josephine DLG. Mesta - Private Sector Representative;**

**Vice Chair: Annie G. Hayes - Private Sector Representative;**

**Secretary/Treasurer: Polly DLG. Masga - Private Sector Representative**

#### - Members -

**Wayne Sanchez - Private Sector Representative; Velma Palacios - Private Sector Representative**

**Bertha Leon Guerrero - Private Sector Representative; Nicole Babauta - SBDC Representative;**

**Senator Sixto Igisomar - CNMI Senate Representative; Vacant - CNMI House of Representatives;**

**Esther Muna, Health Care Representative; Frankie Eliptico - Higher Education Representative;**

**Vicky Benavente - Labor Title 1 Core Partner; Lorraine Maui - Adult Education Core Partner;**

**Maryann B. Arriola - Vocational Rehabilitation Core Partner;**

The SWDB’s Progress is carried out through the programs and services provided by the CNMI Department of Labor’s Workforce Investment Agency.

\*As a division within CNMI DOL, DOL WIA’s Citizen Centric Report was embedded into the original submission of DOL’s overall Citizen Centric Report. Provided in this addendum are additional information requested.

PERFORMANCE REPORT

Effectiveness in Serving Employers: Along with the other CNMI DOL Divisions, DOL WIA worked closely to improve the engagement with employers and workers to increase the number of entities and individuals utilizing DOL WIA’s services. Outreach strategies were designed to build awareness on programs and services provided.

Labor Clinics.

DOL WIA participated in Labor Clinics held throughout the CNMI. Clinics were held on Rota, Tinian, and Saipan in which over 50 entities were reached.

Job Fairs.

DOL WIA participated in three Job Fairs held on Saipan. Over 405 individuals were reached through these job fairs. The fairs were held in Kagman, Garapan, and the Multi-Purpose Center.

DOL WIA’s Work Experience Program

One of DOL WIA’s main program revolves around matching WIOA services qualified individuals career choice to employers providing work experiences in those industries or work categories. These individuals are assessed for services and career goals, an employer partner is then matched with the individual and then the individual is referred to such employer in hopes of gaining work experience in that field, employment in the field or a related field, and/or preparing them to enter college or technical school in order for the individual to meet their career goals. Data and Performance broken down below:

Total Number of Partner Employers:	36	Total Number of Trainees:	119
Private Sector Employers:	05	Adult Program:	84
Non-Government Organizations:	02	Dislocated Workers:	15
Government Sector Employers:	29	Youth Program:	20

Performance Figures:

- 51/119 or **43%** Total Trainees Entered into Employment upon completion of their training
- 40/119 or **34%** Total Trainees are still in ongoing training
- 24/119 or **20%** Total Trainees resigned, terminated, left CNMI, entered education or military, or other
- 04/119 or **3%** Total Trainees completed WEP Training

Work Experience Program

*Ongoing Partner Employers*

- 28 - Ongoing Employer Partners:
  - 03 - Private Sector Employers
  - 02 - Non-Government Organizations
  - 23 - Government Sector Employers

Work Experience Program

*New Partner Employers*

- 8 - New Partner Employers:
  - 02 - Private Sector Employers
  - 00- Non-Government Organizations
  - 06 Government Sector Employers

National Dislocated Workers Grant (NDWG)

*Typhoon Mangkhut and Super Typhoon Yutu*

The CNMI was awarded a NDWG in the amount of \$2.7M conduct debris clean-up, restoration activities, and humanitarian efforts to help after the destruction of those two storms. Over 105 individuals were hired on Tinian and Saipan to work in DPW, Mayors’ Offices, NMHC, and Kagman Emergency Shelter Facility. This is ongoing.

The SWDB receives most of its funding to run its programs and services through the formula funded Workforce Innovation and Opportunities Act (WIOA) of 2014 and/or other discretionary grants as applicable. The WIOA funds allow for programs to use the revenue provided over a 3-year Program (July 1 - June 30) or Fiscal Year (October 01 - September 30) Periods: The breakdown for funds received from WIOA follows:

**Total WIOA Funds: \$1,478,677.00**

- Adult Funding Stream: \$417,183.00
  - o Program Year: \$66,059.00
  - o Fiscal Year: \$351,124.00
  
- Dislocated Worker Funding Stream: \$622,430.00
  - o Program Year: \$58,956.00
  - o Fiscal Year: \$563,474.00
  
- Youth Funding Stream: \$439,064.00
  - o Program Year: \$439,064.00

**Total Discretionary (Competitive Grants) Funds: \$1,000,782.00**

- National Dislocated Worker Grant: \$920,782.00
  - o Oct 2018 to Sept 2019: \$920,782.00 (First Phase of \$2.7M)
  - o Sept 2019 to March, 2020: \$1,841,563.00 (Second Phase of \$2.7M)
  
- Apprenticeship State Expansion Grant: \$80,000.00
  - o July 2019: \$80,000.00 First Phase of 3-Year \$445,908.40

**CNMI DOL Appropriated Funds**

The SWDB does not receive any direct local funds, however through the CNMI Department of Labor, the DOL WIA division receives a portion of DOL's budget for personnel expenses. These figures have been reported in the overall CNMI Department of Labor Citizen Centric Report.

## WHAT'S NEXT: CHALLENGES AND PRIORITIES

- Upcoming 2020 - 2023 CNMI State Plan
  - First Draft for SWDB Review
    - January 02, 2020
  - Public Comment Period:
    - January 03, 2020 - February 18, 2020
  - SWDB Board Meeting to review and adopt amended State Plan
    - February 19, 2020
  - March 02, 2020
    - SWDB Submits Finalized State Plan
- Strategic Planning, Research, and Evaluation Committee - Ongoing
  - New Committee
- Amended Program Review Committee - Ongoing
  - Approves/Denies all existing or new programs or services offered by DOL WIA with WIOA funds.

We value your comments or suggestions.

Would you like to see other information included in this report? Please let us know by calling our DOL Workforce Investment Act Office at (670) 664-1709 or emailing us at [cnmidolwia@gmail.com](mailto:cnmidolwia@gmail.com). For more information visit our website at [www.marianaslabor.net](http://www.marianaslabor.net).



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