

TWENTY-SECOND NORTHERN MARIANAS COMMONWEALTH
LEGISLATURE
IN THE HOUSE OF REPRESENTATIVES

Regular Session, 2022

H. J. R. 22- 17

A HOUSE JOINT RESOLUTION

To recognize and acknowledge the National Employer Support of the Guard and Reserve and the Guam-CNMI State Committee and their volunteer members for their exceptional service and commitment to our service men and women and to thank and appreciate our civilian employers for their utmost support to our service members by recognizing the week of August 7th through August 13th, 2022, as “Employer Support of the Guard and Reserve Week”.

1 **WHEREAS**, it is the sense of this Legislative Body that the quality of life
2 in this great Commonwealth is indelibly dependent on our ability to support the
3 men and women that serve and maintain a constant vigilance in order to protect our
4 freedoms and the American way of life; and

5 **WHEREAS**, this Legislative Body, representing the people of the
6 Commonwealth of the Northern Mariana Islands, recognizes and commends the
7 Employer Support of the Guard and Reserve and the Guam-CNMI State Committee
8 and their volunteer members for their exceptional service and commitment to our
9 service men and women and to thank and appreciate our civilian employers for their
10 utmost support to our service members by recognizing the week of August 7th

1 through August 13th, 2022 as “Employer Support of the Guard and Reserve Week”;
2 and

3 **WHEREAS**, the Employer Support of the Guard and Reserve (ESGR) was
4 established in 1972, marking this year as the 50th Anniversary since its inception as
5 a program under the Department of Defense; and

6 **WHEREAS**, it was established to promote cooperation and understanding
7 between Reserve Component Service members and their civilian employers and to
8 assist in the resolution of conflicts arising from an employee’s military
9 commitment; and

10 **WHEREAS**, ESGR understands the unique talents and skill set Guard and
11 Reserve Service members can bring to the civilian workforce and to make this
12 arrangement work, both parties must be aware of their rights and responsibilities
13 under the Uniformed Services Employment and Reemployment Rights Act of 1994
14 (USERRA); and

15 **WHEREAS**, the Guam-CNMI State Committee for the Employer Support
16 of the Guard and Reserve, one of the 54 state committees, was established in 1997,
17 marking this year as the 25th Anniversary since its inception; and

18 **WHEREAS**, the Guam-CNMI State Committee for the Employer Support
19 of the Guard and Reserve, through its volunteers, provides services and assistance
20 and comfort and peace of mind to members of the National Guard and Reserve so

1 that they can focus on their military mission without worrying about their civilian
2 jobs at home; and

3 **WHEREAS**, the Guam-CNMI State Committee for the Employer Support
4 of the Guard and Reserve serves more than 2,700 Service Members on Guam,
5 Saipan, Rota and Tinian, to sustain harmonious environments with employers; and

6 **WHEREAS**, members of the Guard and Reserve and their civilian
7 employers form an alliance essential to the security of our Nation; these brave men
8 and women perform critical roles at home and abroad and continue to serve around
9 the world to ensure our freedom; and

10 **WHEREAS**, the National Guard and Reserve forces comprise nearly half
11 of our nation's military strength and are essential to America's national security;
12 and

13 **WHEREAS**, Reserve Component forces stand ready to answer the call to
14 serve, whether serving alongside active duty counterparts all across the globe or
15 responding to humanitarian crises at home and abroad; and

16 **WHEREAS**, Reserve Component forces have been activated across the
17 nation to assist efforts to respond to, mitigate and control the COVID-19 pandemic;
18 and

19 **WHEREAS**, employers provide critical support to members of the National
20 Guard and Reserve allowing Citizen Warriors to serve whenever the Nation calls,
21 often foregoing financial gain and making sacrifices in the process; and

1 **WHEREAS**, the members of the National Guard and Reserve continuously
2 serve our country with distinction as they are deployed overseas in support of the
3 global war on terrorism; and

4 **WHEREAS**, private and public sector employers of Guardsmen and
5 Reservists play a vital role in supporting our troops by ensuring that their service-
6 member employees are mission-ready and focused when called to duty; and

7 **WHEREAS**, these employers make significant sacrifices on behalf of our
8 Nation, as Guard and Reserve members may be deployed at a moment's notice and
9 for months at a time, leaving their private and public employers without their
10 valuable skills and services as they serve abroad; and

11 **WHEREAS**, private and public employers of National Guardsmen and
12 Reservists provide a sense of comfort to service members as they serve overseas,
13 ensuring job security upon their return home; and

14 **WHEREAS**, ESGR has promoted and facilitated a strong culture of
15 mutually beneficial relationships between employers and their military employees,
16 thereby enabling members of the Guard and Reserve to respond quickly to state
17 disaster emergencies and national military necessities knowing they have a secure
18 civilian career after their service; and

19 **WHEREAS**, employer support is stronger than ever, more than 43 years
20 after President Richard Nixon authorized the Secretary of Defense to establish the
21 National Committee for Employer Support of the Guard and Reserve; and

1 **WHEREAS**, our nation is in debt to the Citizen Warriors departing the
2 comforts of home to ensure our freedoms remain intact; and

3 **WHEREAS**, the United States of America pays special tribute to the
4 commitment of dedicated and supportive employers who continue to make service
5 in the Reserve Components possible;

6 **NOW, THEREFORE, BE IT RESOLVED** by the House of
7 Representatives of the Twenty-Second Northern Marianas Commonwealth
8 Legislature, the Senate concurring, hereby recognizes and acknowledges the
9 Employer Support of the Guard and Reserve and the Guam-CNMI Committee and
10 their volunteer members for their exceptional service and commitment to our
11 service men and women by recognizing the week of August 7th through August
12 13th, 2022 as “Employer Support of the Guard and Reserve Week”; and

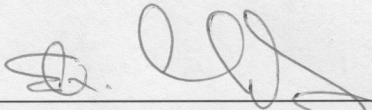
13 **BE IT FURTHER RESOLVED** that the Speaker of the House of
14 Representatives and the President of the Senate shall certify and the House Clerk
15 and the Senate Legislative Secretary shall attest to the adoption of this joint
16 resolution and thereafter the House Clerk shall transmit certified copies to US Army
17 LTC (Retired) Renie (Ray) A. Llaneta, Guam-CNMI ESGR State Committee
18 Chairman; LTC Rafael Fernandez, Commander, Theater Support Group-
19 Detachment Marianas; Captain Bruce Camacho, Commander, E-Co. Det. 1, 100th
20 BN, 442nd Infantry Unit; Lieutenant Colonel John M. Tudela, Commander, 624th
21 Aerospace Medicine Flight; Captain Daryl Dela Cruz, Commander, 302nd

1 Quartermaster Company Unit; Major General Esther Aguigui, Adjutant General,
2 Guam National Guard; Brigadier General Timothy D. Connelly, Commanding
3 General, 9th Mission Support Command; the Honorable Ralph DLG. Torres,
4 Governor, Commonwealth of the Northern Mariana Islands; the Honorable
5 Gregorio Kili Camacho Sablan, CNMI Delegate to the United States Congress,
6 117th United States Congress; Ms. Glenna SP Reyes, Special Assistant,
7 Commonwealth Bureau of Military Affairs; and Honorable Jude U. Hofschneider,
8 Senate President, Twenty-Second Northern Marianas Commonwealth Legislature.

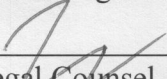
Prefiled: 7/15/2022

Date: 7/15/2022

Introduced by:


Rep. Edmund S. Villagomez

Reviewed for Legal Sufficiency by:


House Legal Counsel