



Citizen-Centric Report for Fiscal Year 2024
Commonwealth of the Northern Mariana Islands
DEPARTMENT OF CORRECTIONS
Adult Correctional & Rehabilitation and Juvenile Detention

MISSION STATEMENT

To provide public safety through rehabilitation and operational excellence, embracing a holistic approach to inmate reintegration into society.

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VISION STATEMENT

At the heart of our initiative is a simple yet powerful vision: to foster a safer community by transforming lives through rehabilitation. With the goal of ensuring public safety, will offer inmates opportunities to prepare to return to society as law-abiding citizens through evidenced-based programs and services that focus on positive change. The Department of Corrections will provide its staff opportunities for professional development to successfully achieve its mission and goals, and to serve as role models for inmates by conveying societal values.

Core Values

Accountability, Respect, Integrity, Teamwork, and Commitment.

DEPARTMENT OVERVIEW

The Northern Mariana Islands Department of Corrections (DOC), pursuant to Public Law 14-25, has primary responsibility for all adult correctional services and adult offender detention throughout the Commonwealth. On April 27, 2011, the Governor’s Executive Order 2004-011 transferred the responsibility for the administration and operations of the Juvenile Detention Unit (JDU) to the Department of Corrections. DOC and JDU are guided by rules and regulations and established operational policies and procedures, and ensure public safety by housing detainees, inmates, and juveniles in a safe, secure, and humane environment that meets constitutional standards for confinement; and provides its residents with opportunities to participate in rehabilitation programs to assist them in becoming law-abiding citizens.

Employees Empowerment & Recognition
Employees of the Month



EMPLOYEE OF THE YEAR
Johanna K. Lizama
Corrections Officer I



PERFORMANCE MEASUREMENT

Active Employees	2019	2020	2021	2022	2023	2024
Officers/Sworn	109	100	100	91	118	103
Civilian	11	11	11	12	9	9
Total	120	111	111	103	127	112

(Based on January of each year)

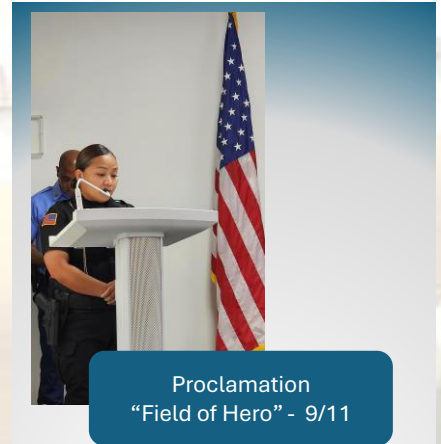
Divisions and Units are established to meet and fulfill the mandates, mission, and programs of the Department of Corrections.

Support, Programs, Administrative

- Administrative Services
- Research & Development / Grants
- Special Investigative Services
- Counselors
- Training & Academy
- Armory / Security
- Safety Unit
- Community Outreach Program
- Inmate Work Assignment Program
- Special Operations Response Team
- Information Technology
- Logistic Service Unit
- Communications
- Building Maintenance
- Fleet Maintenance

Operations

- Adult Corrections
- Division of Parole
- Juvenile Detention Unit
- Transport Services Unit
- K9 Unit
- Pre-Trial Detention
- Civil Detention
- Classification Services Unit
- Medical Services Unit
- Front Desk & Visitation Services Unit



Proclamation
"Field of Hero" - 9/11



ESGR – Patriot Award

AVERAGE POPULATION IN CUSTODY PER YEAR (Adult Prisoners & Juvenile Clients)

Average Population in Custody	Year	2019	2020	2021	2022	2023	2024
	Total		172	185	168	172	178

**Based on September of each year*

FINANCIAL REPORT

Each year, the Department of Corrections submits a budget request to adequately address its deficiencies and provide at best a minimum level of mandated services. Each year, DOC faces challenges in living within the means of budget allocations.

GENERAL FUNDS

Fiscal Year	Department Request	Budget Act
FY2020	\$6,156,878	\$2,458,816
FY2021	\$6,440,986	\$3,164,525
FY2022	\$6,463,180	\$5,828,495
FY2023	\$8,398,403	\$3,728,220
FY2024	\$9,471,641	\$4,356,089
FY2025	\$9,275,963	\$3,078,542

SPECIAL FUNDS

Project Code 3022: Funds deposited into this account come from reimbursements from U.S. Marshal Services (USMS), U.S. Immigration & Customs Enforcement (ICE), and Federal Bureau of Prisons (BOP):

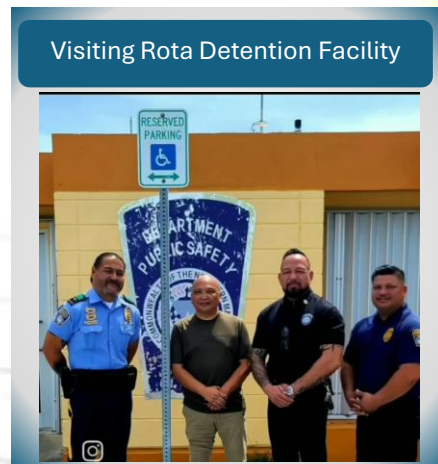
Agency	CY 2021 / Amount	CY 2022 / Amount	CY 2023 / Amount
USMS – Housing	\$194,055	\$285,770	\$278,800
USMS – Transportation	\$42.70	\$2,747.94	\$3,350.55
ICE – Housing	\$173,655	\$69,445	\$107,695
BOP – Housing	\$-0-	\$8,245	\$13,430
TOTAL:	\$367,752.70	\$366,207.90	\$403,275.60

The Department of Corrections also secured other funding from the following sources:

- 1) Residential Substance Abuse Treatment (RSAT) Program: \$160,000 for 2025 & 2026
- 2) SNILD HLB No. 23-24: \$60,000 for Upgrade and Rehabilitation of the Manhoben Care Center (Juvenile Detention Unit)
- 3) U.S. Dept. of Interior, 285.60KW Solar PV Energy System Installation: \$443,691
- 4) FY24 Agriculture Earmarks, Cong. Kilili, 285.60KW Solar PV Energy System Installation: \$1,142,400
- 5) U.S. Dept. of Interior, Kitchen Renovation and Rehabilitation Project: \$345,295

Ongoing Capital Improvement Projects:

- 1) Fire Alarm & Sprinkler System: \$500,000
- 2) HVAC System: \$3,000,000
- 3) Surveillance System: \$350,000



FUTURE OUTLOOK

1. In addition to power conservation practices, the installation of a 285.60KW Solar Photovoltaics Energy System will help reduce utility costs by 18%. DOC will continue to request federal funds to decrease or eliminate electricity expenses.
2. With an award of \$345,295 for the renovation and rehabilitation of the Prison Kitchen, DOC will soon phase out contracting Food Services providers and will begin preparing and cooking its meals for its residents.
3. With an award of \$160,000 for FY2023, the DOC is in the process of developing and implementing a Residential Substance Abuse Treatment (RSAT) Program that aims to provide 1) Evidence-Based Programming and Treatment Services, 2) Rehabilitative Services, 3) Utilize Prevention Strategies, 4) Behavioral Monitoring, and 5) Periodic Drug Testing.
4. Create a robust plan for our new Division of Parole, that will aim to focus on community reintegration for individuals transitioning from our correctional facility by promoting rehabilitation, reducing recidivism, and ensuring public safety, while being culturally competent and responsive to our local context.
5. Identify and apply for federal funding opportunities to urgently address existing inoperable or unreliable building maintenance systems to protect the safety, security, and health of employees and individuals confined in its facility.
6. Revisit the statutory requirement of the Manhoben Care Center (Juvenile Detention Unit) concerning oversight of administrative and operational responsibilities.
7. Fully staff the Medical Unit with a physician and nurses to provide regular and or urgent medical care attention for persons confined in the institution.
8. Continue to provide employees and officers with training opportunities to enhance skills and knowledge on current issues, best practices, correctional modules, and modern techniques.
9. DOC will implement a retention strategy to reduce employee turnover.
10. Continue to work with other government agencies and private sectors to improve the CNMI economy.
11. To expand the DOC Outreach Program in providing participants with vocational skills and trades to prepare them to return to society as law-abiding citizens.

DEPARTMENT OF CORRECTIONS

BECOME A GUARDIAN OF JUSTICE

The Department of Corrections is seeking committed and dedicated individuals with a passion to serve and uphold the values of safety, security, and rehabilitation. Embrace a rewarding career that challenges you, offers growth, and allows you to make a real difference in the lives of our residents.

SEEKING POTENTIAL CANDIDATES:

- Corrections Cadet
- Corrections Officer
- Program Manager (Residential Substance Abuse Treatment Program)
- Program Coordinator (RSAT Program)
- Counselor (RSAT Program)
- Registered Nurse

BENEFITS & PERKS:

- Competitive Salary
- Continuous Training & Development
- Health & Wellness Programs
- Opportunities for Advancement

Protect. Empower. Excel.
Start your journey with us today!

For more details, call:
Department of Corrections: (670) 237-2704
Office of Personnel Management: (670) 234-6923