



# Citizen Centric Report

## NORTHERN MARIANAS COLLEGE

### 2024



### Mission

The mission of Northern Marianas College is to cultivate stewardship through scholarship. Embracing our agency and cultural identity on the global stage, the College strives to take care of our community, our resources, and our people by cultivating the structured pursuit of knowledge across the Marianas.

### Vision

Sailing ahead with a focus on learning, let us lift the tide for everyone.

### About NMC

Sailing ahead with a focus on learning and a commitment to stewardship, Northern Marianas College (NMC) transforms lives, creates opportunities, and empowers the workforce of the Commonwealth of the Northern Mariana Islands (CNMI) to be active and productive citizens within the communities of Saipan, Tinian, and Rota. A public land grant and Asian American and Native American Pacific Islander-Serving institution, NMC is the only public institution of higher education in the CNMI and is accredited by the Senior College and University Commission of the Western Association for Schools and Colleges. Since first opening its doors in 1981, NMC continues to inspire the Marianas through a quality education at an affordable price by offering a diverse set of academic and certificate programs for students seeking a better life for themselves and their families through global engagement and a unique understanding of our island heritage.

### Rebuilding NMC's Campus

The College saw significant construction progress at the Northern Marianas College Student Center, institution's flagship building in FY 2024. The Student Center, scheduled for completion in 2025, will house programs that provide direct services to students and will also offer various spaces where students can meet, network, collaborate, and connect with their classmates and other members of the campus community. The project is funded by the U.S. Department of Education with additional funds from FEMA and the Office of Insular Affairs of the U.S. Department of the Interior. Significant milestones on other buildings funded by the Economic Development Administration, Northern Marianas Housing Corporation (through funds from the US Housing and Urban Development Office), and FEMA were also met.



### Accreditation

The Northern Marianas College is a Land-Grant institution that is accredited by the Senior College and University Commission of the Western Association for Schools and Colleges.



### Strategic Priorities and Goals

#### Take care of our people

- Empower students to succeed
- Cultivate our employees

#### Take care of our resources

- Build state-of-the-art facilities
- Secure financial vitality
- Ensure quality

#### Take care of our community

- Invest in our economy
- Foster a spirit of stewardship

### Board of Regents

**Charles V. Cepeda**  
Chairman, Saipan

**Elaine H. Orilla**  
Vice-Chairwoman, Rota

**Zenie P. Mafnas**  
Treasurer, Saipan

**Jesse M. Tudela, EdD**  
Regent, Saipan

**Michelle L. Sablan**  
Regent, Saipan

**William M. Cing**  
Regent, Tinian

### Leadership

**Galvin Deleon Guerrero, EdD**  
President

**Frankie M. Eliptico**  
Vice President  
Office of Administration and Advancement



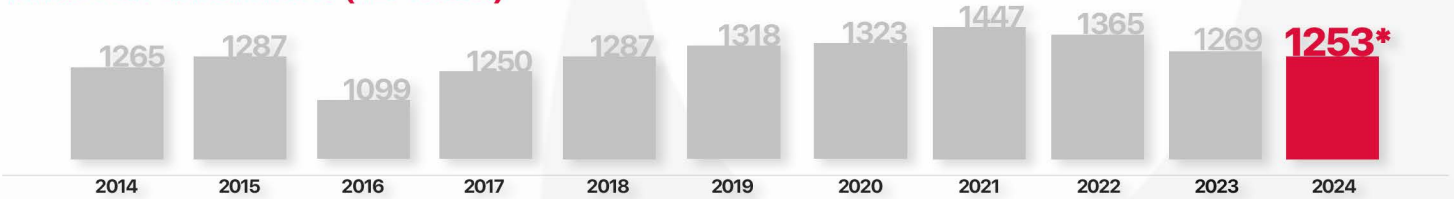
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# Program Accomplishments



## NMC Fall Enrollment (12 Years)



\*Initial, provisional figure. Subject to change.

## NMC Degrees and Certificates Awarded (Academic Year 2014-15 to 2023-24)

Degrees and Certificates <sup>2</sup>	14-15	15-16	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	Total
<b>BS in Education</b>	30	40	22	14	24	18	19	19	33	28	247
<i>Early Childhood Education Concentration</i>	3	5	5	1	2	2		2	6	2	27
<i>Elementary Childhood Education</i>	14	14	12	6	11	9	11	9	10	16	112
<i>Rehabilitation &amp; Human Services Concentration</i>	11	17	5	7	7	5	8	5	14	7	86
<i>Special Education Concentration</i>	4	5	2		5	3		3	3	5	30
<b>BS in Business Management</b>		10	9	33	20	26	22	30	41	29	220
<i>Accounting Concentration</i>				8	8	8	10	14	19	11	78
<b>AA in Business</b>	11	8	10	11	13	15	17	20	18	10	133
<b>AA in Liberal Arts<sup>1</sup></b>	78	57	57	73	75	79	88	108	73	88	776
<i>Education Emphasis</i>	25	13	19	26	23	29	33	36	21	24	249
<i>Health and Physical Education Emphasis</i>		1			3	3	4	1	5	8	25
<i>Pre-Engineering Emphasis</i>									4	12	16
<i>Social Work Emphasis</i>					2	2	9	15	5	17	50
<b>AAS in Business Administration<sup>1</sup></b>	8	19	30	39	32	49	41	46	29	48	341
<i>Accounting Emphasis</i>	5	10	14	18	14	14	10	12	6	16	119
<i>Business Management Emphasis</i>	5	10	9	18	17	29	24	26	17	18	173
<i>Computer Applications Emphasis</i>		2	11	11	8	16	10	10	8	18	94
<b>AAS in Criminal Justice</b>	12	9	17	23	21	20	14	29	17	16	178
<b>AAS in Hospitality Management</b>	13	6	9	16	10	11	10	10	4	5	95
<b>AS in Fire Science Technology</b>					1		1	1			3
<b>AS in Natural Resources Management</b>	7	9	11	16	7	6	9	4	13	4	86
<b>AS in Nursing</b>		15	18	17	6	13	21	23	16	27	156
<b>CC in Basic Law Enforcement</b>				30	47	14		44	71		206
<i>Customs and Biosecurity Track</i>									31		31
<b>CC in Fire Science Technology</b>			38	31				31			100
<b>CC in Nursing Assistant</b>			10		10	11	10	18	19	20	98
<b>Total Degrees and Certificates Awarded</b>	<b>159</b>	<b>173</b>	<b>231</b>	<b>303</b>	<b>266</b>	<b>262</b>	<b>252</b>	<b>383</b>	<b>334</b>	<b>276</b>	<b>2,639</b>



## Credentials Conferred in AY 2023-2024



The numbers above do not include the hundreds of individuals who are served through NMC's noncredit programs and community services, including NMC Community Development Institute, the Cooperative Research, Extension, and Education Services, the University Center for Excellence in Developmental Disabilities, and other programs at NMC.

AA: Associate of Arts  
 AAS: Associate of Applied Science  
 AS: Associate of Science  
 BS: Bachelor of Science  
 CC: Certificate of Completion

<sup>1</sup> Students can pursue more than one emphasis or concentration in a degree program. This is why the total number of emphases and/or concentrations awarded can exceed the total number of degrees awarded.

<sup>2</sup> Certificate programs are offered on a cohort basis.



## Veterans Enrolled at NMC

Total enrollment of students using the GI Bill.

**31**

NMC thanks all service members for their service to the country.



## International Students

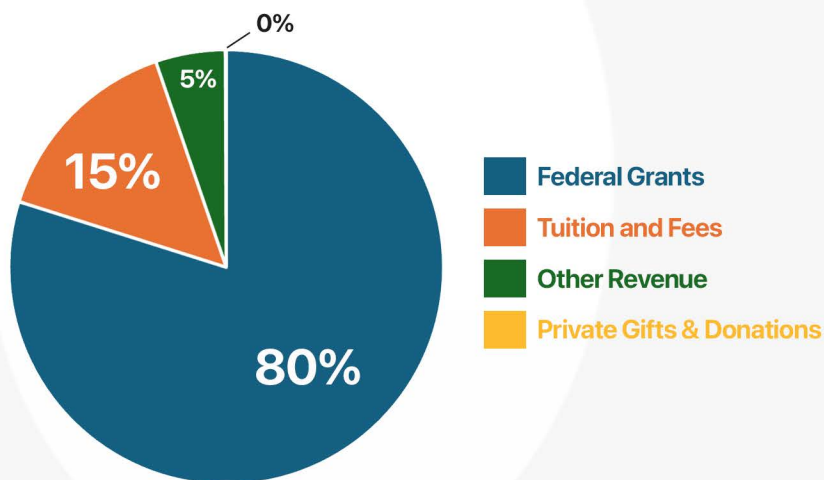
Total enrollment of students on temporary visas of all types.

**132**

# Finances

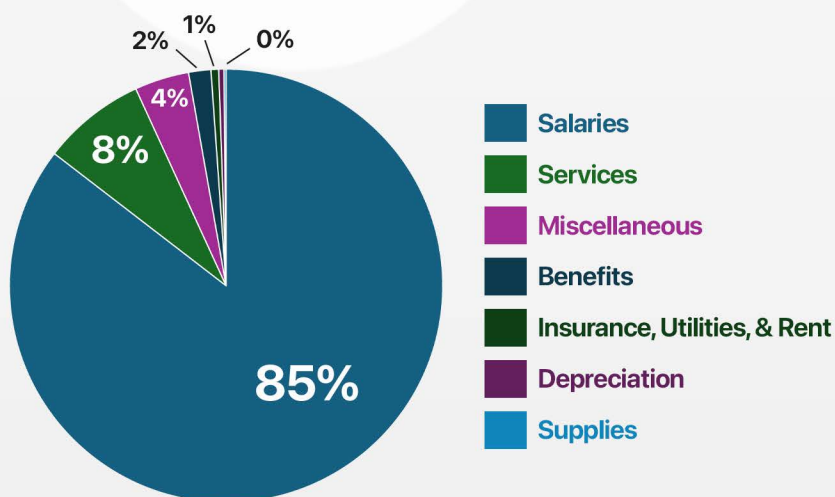
## NMC Revenues Fiscal Year 2023

Federal Grants	\$26,619,211.00
Tuition and Fees	\$ 4,954,799.00
Other Revenue	\$ 1,730,937.00
Private Gifts and Donations	\$ 20,170.00
<b>Net Operating Revenue</b>	<b>\$33,325,117.00</b>



## NMC Expenses Fiscal Year 2023

Salaries	\$ 9,407,717.00
Services	\$ 8,498,320.00
Miscellaneous	\$4,470,703.00
Benefits	\$ 1,830,967.00
Insurance, Utilities, and Rent	\$ 629,118.00
Depreciation	\$ 425,577.00
Supplies	\$ 177,057.00
<b>Total</b>	<b>\$25,440,259.00</b>



## Cost of Attendance 2024-2025

	Resident (Dependent) 1	Resident (Living Alone)	Resident (Living w/ Dependent)	Non-Resident (Living Alone)	Non-Resident (Living w/ Dependent)
Tuition	\$3,078.00	\$3,078.00	\$3,078.00	\$4,560.00	\$4,560.00
Fees	\$960.00	\$960.00	\$960.00	\$960.00	\$960.00
Books/Supplies	\$1,600.00	\$1,600.00	\$1,600.00	\$1,600.00	\$1,600.00
Room/Board	\$3,600.00	\$6,800.00	\$12,000.00	\$6,800.00	\$12,000.00
Transportation	\$2,000.00	\$2,000.00	\$2,000.00	\$2,700.00	\$2,700.00
Personal Expense	\$1,200.00	\$1,600.00	\$2,400.00	\$1,600.00	\$2,400.00
Health Insurance	--	--	--	\$4,080.00	\$4,080.00
<b>Total (Full-Time Status)</b>	<b>\$12,438.00</b>	<b>\$16,038.00</b>	<b>\$22,038.00</b>	<b>\$18,220.00</b>	<b>\$24,220.00</b>

## ✓ Fiscal Responsibility

NMC is considered a "low risk" auditee by its independent third party external auditor and has been issued seventeen (17) consecutive years of unqualified (favorable) audit opinions of its financial statements. The designation means less administrative burden for NMC in applying for and administering federal grants, fewer audit requirements, and higher confidence in the institution by federal agencies and the community.

To view the audit report, visit [www.marianas.edu](http://www.marianas.edu), Our College > Resource Documents

## 💰 Financial Aid

- Federal Financial Aid Recipients: **1,046 students**
- CNMI Scholarship Recipients: **294 students**
- SHEFA Recipients: **446 students**





## Meeting the CNMI's Workforce Needs and Building Entrepreneurial Capacity

Meeting the workforce needs of the CNMI continued to be a strategic priority for Northern Marianas College in FY 2024. In addition to its degree programs in Liberal Arts, Criminal Justice, Nursing, Business, Natural Resource Management, Education, and Hospitality, the College's Community Development Institute launched accelerated, specialized training programs in various areas that include dental assistant training with Penn Foster College; cultural maritime education with 500 Sails; numerous IT certifications with CompTIA; and a fiber optic training program in collaboration with the CNMI Broadband Policy and Development Office, Northern Marianas Technical Institute, Island Training Solutions, and the CNMI Department of Labor. The College will launch other workforce initiatives in FY2025 to meet workforce needs and to ensure students are locally and globally competitive with skill sets that are increasingly high in demand.

The Small Business Development Center at Northern Marianas College also hosted numerous programs on Saipan, Tinian, and Rota aimed at building entrepreneurial initiatives in the CNMI. Some of the activities included loan program training, business financing and federal contracting. Additionally, Charlene Manglona Ogo was recently named as the Rota SBDC Director and Business Advisor.



## Empowering Community Growth Through Research and Extension

Through federal funding, NMC-CREES currently continues to promote community well-being through a range of impactful initiatives that address critical issues facing our island communities on Saipan, Tinian, and Rota. The Expanded Food and Nutrition Education Program (EFNEP) graduated 135 adults and 98 youth in FY24, promoting healthier lifestyles. In agroforestry, eight workshops engaged 261 participants in regenerative practices. Celebrating ten years, Camp Maga'Lahi served 478 campers and trained counselors in leadership and conflict resolution. The CNMI NextGen Experiential Field Trip allowed 16 participants to explore agriculture and waste management in Japan and Taiwan, enriching their skills for future leadership. Additionally, the NextGen Scholarship program, which received over 100 applications, awarded scholarships to support educational advancement. NMC-CREES also published 11 research articles in the fields of food science and human nutrition.



## Integrating Multiple Systems to Enhance Students' Experience

In FY 2024, NMC began training sessions to support its migration to a cloud-based enterprise resource planning (ERP) system, aiming to improve data resilience and enhance the experience for students and employees in areas like registration, academic advising, and financial aid. Several areas of the software are now live, with several key functions and administrative processes already operational. The system is expected to be fully functional by Fall 2025.



## White House Leadership Visit NMC

In July 2024, NMC hosted leaders from the White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders for the first time in its 25-year history. The discussion centered around federal initiatives such as new building construction and Project PROA, NMC's AANAPISI program funded by the US Department of Education.



## Driving Sustainable Development in the Marianas

In January 2024, NMC-CREES partnered with the CNMI Office of the Governor to establish the CNMI Green Growth Initiative, a Commonwealth-wide working group tasked to facilitate a bold, comprehensive, and community-based approach to sustainable and regenerative development through the creation and implementation of a CNMI Green Growth Action Strategy, which will set forth and accelerate locally-driven, culturally-informed solutions to meet the 17 United Nations Sustainable Development Goals.



## NMC Hosts College Boards from Micronesian Colleges

NMC brought together college boards and presidents from across the Pacific, including the CNMI, Guam, the Federated States of Micronesia, the Republic of Palau, and the Republic of the Marshall Islands, to collaborate on shared challenges in higher education. This historic meeting focused on strengthening regional partnerships to address workforce development, student support, and academic programming while enhancing educational access and equity throughout the Pacific.