



CNMI DEPARTMENT OF LABOR (TINIAN)

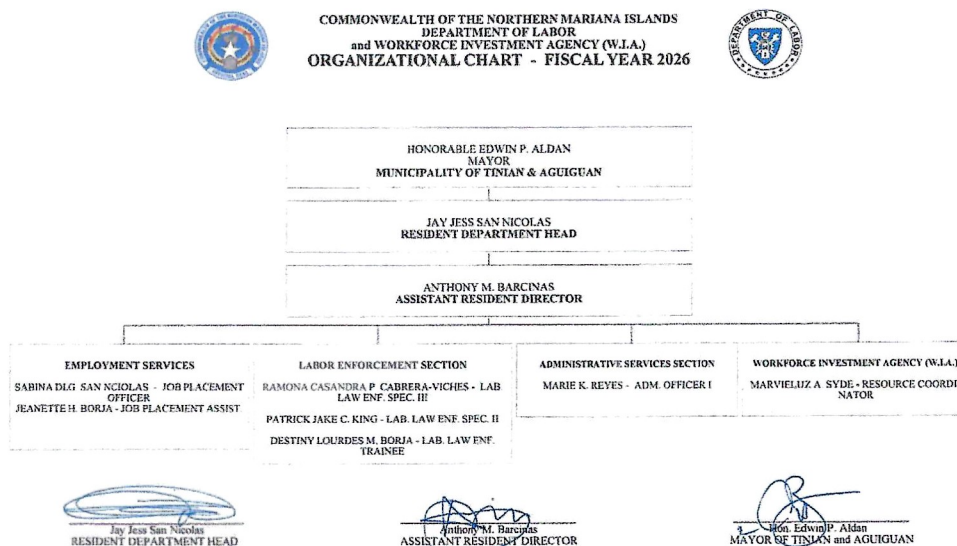
**CITIZEN CENTRIC REPORT
FY 2026**

WHO WE ARE

The CNMI Department of Labor (Tinian) is tasked with enforcing CNMI Labor laws pursuant to its powers, duties and authority under the N.M.I. Administrative Code, Subchapter 80-10.

Other tasks may include assisting status qualified applicants attain employment within the private sector; and to leverage stakeholder resources and services to develop work skills for employment and career advancement opportunities. We assist private sector employer meettheir goals in relation to the workforce participation objectives and requirement as outlined in their Workforce Plans.

The department is comprised of the Division of Employment Services, Labor Enforcement Section and Administrative Services Section. We provide services to status qualified applicants; CNMI permanent residents; U.S. permanent residents and their immediate relatives; foreign national workers; and private sector employers.



ACHIEVEMENTS

DIVISION OF EMPLOYMENT SERVICES

Operate the JVA system, manage the work with individual citizens, CNMI permanent residents, and U.S. permanent residents to match persons seeking jobs to jobs that are or will be become available; and to find and coordinate resources from other agencies for job readiness including any necessary training, internship, practice, or other prerequisites to placing citizens in jobs. Will also manage the follow-up after citizens are placed in jobs to ensure against hostile workplaces, help secure adequate opportunities to advance, monitor effective dispute resolution, and other matter as assigned by the Secretary (NMI Administrative Code Chapter 80; Section 80-10.4 Organization; subsection 10.4-115).

	FY 2024	FY 2025	FY 2026
CLIENT VISITS	158	78	165
COMPUTER SERVICES PROVIDED	4	9	8
U.S. STATUS QUALIFIED WORKER REGISTRATION	0	25	32
NAP CLIENTS	51	68	72

LABOR ENFORCEMENT SECTION

Manage enforcement of requirements both with respect to the employment of citizens, CNMI permanent residents, and U.S. permanent residents; and with respect to employment of non-immigrant aliens in the Commonwealth. Manage enforcement of minimum wage and other matters as assigned by the Secretary (NMI Administrative Code Chapter 80; Section 80-10.4 Organization; subchapter 10.4-125).

	FY 2024	FY 2025	FY 2026
CLIENT VISITS	267	251	142
LABOR CASES FILED	0	0	0
COMPLIANCE AGENCY CASES OPENED	1	0	0

ADMINISTRATIVE SERVICES SECTION

Manage the Department's payroll, contracts, standard forms for various administrative functions, standard operating procedures, and other administrative matters as assigned by the Secretary (NMI Administrative Code Chapter 80; Section 80-10.4 Organization; subchapter 10.4-140).

	FY 2024	FY 2025	FY 2026
CLIENT VISITS	36	28	12

GOALS

- INCREASE EMPLOYMENT NUMBERS FOR STATUS-QUALIFIED WORKERS FOR TINIAN PRIVATE SECTOR.
- INCREASE ENFORCEMENT ACTIVITIES.

PLAN

- Continue working with employers to ensure timely submissions of the Census of Employment (COE) in accordance with NMIAC § 80-20.1-505 (b);
- Have the Labor Enforcement Section ensure Tinian private sector employers adhere to the Workforce Participation Minimum Percentage requirement in accordance with 3 CMC § 4525 and NMIAC § 80-20.1-210 (c)(3);
- Have the Division of Employment Services work with employers to fulfill objectives specified in their Workforce Plan in accordance with NMIAC § 80-20.1-510 (c);
- And work with various stakeholders such as WIOA in providing services to Tinian employers.

CHALLENGES

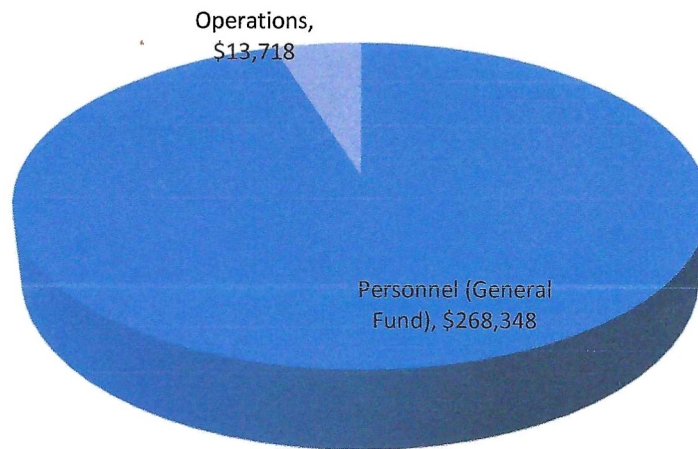
The greatest challenge moving forward in FY 2027 is the economic impact on individuals looking for employment opportunities in a shrinking economy. The data we collect in addition to enforcement initiatives will show both the government and private sector's struggling to function in an economy absent its main source of revenue which is tourism. As the CNMI find ways out of this predicament, the department is encouraged to assist both employers and individuals however and whenever it can.

The department is not immune to these troubling periods. From a full staff of 9, we are down to 5 personnel and the threat of further reductions in the form of furloughs will further exacerbate the situation where it may be questionable whether we are still able to deliver "public services." We will be forced to do more with less. We may find ourselves assessing what services we can and cannot provide based on how the government decides to act during a downturn period in economy.

It is a period of transition and change.

FINANCES

FY 2026



FY 2027

